

EEO Public File Report

KNHC-FM Seattle, WA

October 1 2014 – September 30, 2015

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	General Manager	5/18/2015	6/8/2015	Seattle Public Schools Human Resources Website WA Association of Career & Technical Educators Craig's List of Washington PDXradio.com	Six (6)	One (1)
2	Sales Representative	7/20/2015	8/7/2015	Seattle Public Schools Human Resources Website Craig's List of Washington	Two (2) One (1)	One (1)

Recruitment Source	Contact	Total Interviewed	Entitled to Notification
Seattle Public Schools Human Resources Department	HR Director PO Box 34165, Seattle, WA 98124 206-252-0215 hr@seattleschools.org	8	N
WA Association of Career & Technical Educators	Franciene Chrisman PO Box 315, Olympia, WA 98507 360-786-9286 wa-acte@wa-acte.org	0	N
Craig's List of Washington	Craigslis.com	1	N
PDXradio.com	pdxradio.com	0	N

**Longer-Term Recruitment Initiatives
Implemented During Previous Year**

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	April, 2015	Seattle Public Schools Job Fair	Job Fair to promote all positions available at Seattle Public Schools	Sponsor	Seattle Public Schools HR
2	April, 2015	Washington State Educators Fair	Job Fair to promote all positions available at Seattle Public Schools	Had a table / booth	Seattle Public Schools HR
3	September 2014 – June 2015	Education of High School Students	KNHC provided an introductory education of broadcast careers to 88 students at Nathan Hale High School	Introduction to general topics in electronic media and specific topics in radio broadcasting	Simon Thwaites
4	September 2014 – June 2015	Education of High School Students	KNHC provided hands-on education in broadcast careers to 76 students at Nathan Hale High School	Hands-on training in on-air presentation, production, news announcing, writing, and general station operations.	Simon Thwaites, Richard Dalton, Jon McDaniel, Drew Bailey
5	September 2014 – June 2015	Work Based Learning Skill Center Program	KNHC provided hands-on education in broadcast careers to 1 student not enrolled in Seattle Public Schools	Hands-on training in on-air presentation, production, news announcing, writing, and general station operations.	Richard Dalton, Jon McDaniel, Drew Bailey