

EEO Public File Report

KNHC-FM Seattle, WA

October 1 2015 – September 30, 2016

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	Corporate Sales Manager	2/15/16	3/11/16	Public Radio Association of Development Officers Listserv of 996 recipients	0	0
				CPB Website for Public Media Jobs	0	0
				Washington State Association of Broadcasters Employment Opportunities	0	0
				Greater Public JobLine for Public Media	1	0
				CraigsList of Washington State	0	0
				C89.5 Jobs Page	1	1

Recruitment Source	Contact	Total Interviewed	Entitled to Notification
Seattle Public Schools Human Resources Department	HR Director PO Box 34165, Seattle, WA 98124 206-252-0215 hr@seattleschools.org	0	N
Public Radio Association of Development Officers Listserv	Sarah McDaniel, PRADO President smcdanies@wsu.edu	0	N
Craig's List of Washington	Craigslist.com	0	N
Current Newspaper	Classified Advertising Manager 6930 Carroll Ave., Ste 625, Takoma Park, MD 20912 301-270-7240	0	N

Washington Association of Broadcaster's Job List Page	Jobs List Manager wsabjobbank@comcast.net	0	N
Jobs Page, CPB	Corporation for Public Broadcasting 401 9 th Street NW, Washington, DC 20004 202-879-9600	0	N
Greater Public Jobline	Brooke Fuchs bfuchs@greaterpublic.org	1	N
C89.5 Website Jobs Page	Richard Dalton, Operations Manager rjdalton@seattleschools.org	1	N

Longer-Term Recruitment Initiatives Implemented During Previous Year					
No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	September 2015 – January 2016	Education of High School Students, Fall Semester	KNHC provided an introductory education of broadcast careers to 65 students at Nathan Hale High School	Introduction to general topics in electronic media and specific topics in radio broadcasting	Simon Thwaites, Instructor
2	September 2015 – January 2016	Education of High School Students, Fall Semester	KNHC provided hands-on education in broadcast careers to 45 students at Nathan Hale High School	Hands-on training in on-air presentation, production, news announcing, writing, and general station operations.	Simon Thwaites, Instructor Richard Dalton, Operations Mgr Jon McDaniel, Program Director Drew Bailey, Morning Host
3	September 2016 – January 2016	Work Based Learning Skill Center Program, Fall Semester	KNHC provided hands-on education in broadcast careers to 2 students not enrolled in Seattle Public Schools	Hands-on training in on-air presentation, production, news announcing, writing, and general station operations	Simon Thwaites, Instructor Richard Dalton, Operations Mgr. Jon McDaniel, Program Director
4	October 1, 2015	NHHS Prospective Student Night	Introduction to all 8 th grade students about the ability to enroll in Electronic Media Class at NHHS	Presenter	NHHS Guidance Staff June Fox, General Manager Andrew Jacobi, Student Manager Nate Duke, Student Staff

5	January 2016 – June 2016	Education of high School Students, Spring Semester	KNHC provided an introductory education of broadcast careers to 50 students at Nathan Hale High School	Introduction to general topics in electronic media and specific topics in radio broadcasting	Simon Thwaites, Instructor
6	January 2016 – June 2016	Education of High School Students, Spring Semester	KNHC provided hands-on education in broadcast careers to 75 students at Nathan Hale High School	Hands-on training in on-air presentation, production, news, announcing, writing, and general station operations.	Simon Thwaites, Instructor Richard Dalton, Operations Mgr. Jon McDaniel, Program Director Drew Bailey, Morning Host
7	January 2016 – June 2016	Work Based Learning Skill Center Program, Spring Semester	KNHC provided hands-on education in broadcast careers to 3 students not enrolled in Nathan Hale High Schools	Hands-on training in on-air presentation, production, news announcing, writing, and general station operations.	Simon Thwaites, Instructor Richard Dalton, Operations Mgr Jon McDaniel, Program Director
8	February 9, 2016	NHHS Prospective Student Night	Introduction to 8 th grade students about the ability to enroll in Electronic Media Class at NHHS	Presenter	NHHC Guidance Staff June Fox, General Manager Ody Martinez, Student Staff Crys Whitford, Student PA Dir Seble Hailu, Student Music Dir
9	March 15, 2016	Electronic Media Master Class	Guest speaker, open to all students, on the topic of Presenting traffic reports	Organizer and host	Simon Thwaites, Instructor June Fox, General Manager Chris Sullivan, KIRO Radio
10	May 19, 2016	Puget Sound High School Radio Awards	Competition for Washington State high school students to present their best electronic media work for awards	Organizer and host	Simon Thwaites, Instructor June Fox, General Manager Andrew Endzell, Student Manager Adrian Woods, Student Music Dir
11	May 25, 2016	NHHS incoming freshman night	Introduction to clubs and special classes for incoming freshman to NHHS	Participant	Simon Thwaites, Instructor June Fox, General Manager Seble Hailu, Ody Ortiz, Ian Behrens, and Jameson Rahmn, student staff

KNHC has between seven full-time employees and, therefore, is required to complete two categories of longer term initiatives every two years.

Other Initiatives Station Participated in During Previous Year					
No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	October 14, 2015	EEO webinar	Webinar with attorney David Oxenberg, outlining station responsibilities for EEO filing	Attendee	June Fox, General Manager Richard Dalton, Operations Mgr
2	January 15, 2016	EEO training	Online course on Avoiding Discriminatory Practices	Attendee	June Fox, General Manager