

EEO Public File Report

KNHC-FM Seattle, WA
October 1 2017 – September 30, 2018

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	Fundraising Specialist	03/30/2018	4/23/2018	Public Radio Association of Development Officers Listserv CPB Website for Public Media Jobs governmentjobs.com Greater Public JobLine for Public Media Traffic Director's Guild of America listserv Current Newspaper current.org C89.5 Jobs Page and/or on-air announcements LinkedIn Seattle Public Schools HR website	1	1
Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	Corporate Support Representative	8/8/2018	9/10/2018	Public Radio Association of Development Officers Listserv governmentjobs.com C89.5 Jobs Page and/or on-air announcements LinkedIn Word of mouth	1	1

Recruitment Source	Contact	Total Interviewed	Entitled to Notification
Seattle Public Schools Human Resources Department	HR Director PO Box 34165, Seattle, WA 98124 206-252-0215 hr@seattleschools.org		
Public Radio Association of Development Officers Listserv	Sarah McDaniel, PRADO President smcdanies@wsu.edu		
LinkedIn	(auto posted by Seattle Public Schools)		
Current Newspaper & current.org	Classified Advertising Manager 6930 Carroll Ave #625, Takoma Park, MD 20912 301-270-7240		
Jobs Page, CPB	Corporation for Public Broadcasting 401 9 th Street NW, Washington, DC 20004 202-879-9600		
Government Jobs Web Page	Governmentjobs.com (auto posted by Seattle Public Schools)		
Greater Public Jobline	Brooke Fuchs bfuchs@greaterpublic.org		
C89.5 Website Jobs Page and/or on-air announcements	Richard Dalton, Operations Manager rjdalton@seattleschools.org		
Parker N. Mace	1711 211 Pl NE, Sammamish, WA 98074 pnmace@yahoo.com 425-417-9680		Yes
Mirela Pencheva	Mirela.pencheva@kingcounty.gov		Yes
Brittany Ridings	Brittany.ridings@gmail.com or 206-390-5736		Yes

**Longer-Term Recruitment Initiatives
Implemented During Previous Year**

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	September 2017 – January 2018	Education of High School Students, Fall Semester	KNHC provided an introductory education of broadcast careers to 39 students at Nathan Hale High School	Introduction to general topics in electronic media and specific topics in radio broadcasting	Brian Babinac, Instructor
2	September 2017 – January 2018	Education of High School Students, Fall Semester	KNHC provided hands-on education in broadcast careers to 15 students at Nathan Hale High School	Hands-on training in on-air presentation, production, news announcing, writing, and general station operations.	Brian Babinac, Instructor Richard Dalton, Operations Mgr. Jon McDaniel, Program Director Drew Bailey, Morning Host
3	September 2017 – January 2018	Work Based Learning Skill Center Program, Fall Semester	KNHC provided hands-on advanced education in broadcast careers to 5 students enrolled in Seattle Public Schools	Hands-on training in on-air presentation, production, news announcing, writing, and general station operations	June Fox, General Manager Richard Dalton, Operations Mgr. Jon McDaniel, Program Director Drew Bailey, Morning Host
4	November 2, 2017 @ 10:00AM	College Broadcaster's Conference	Led multiple sessions about careers and skills for radio to college-aged students	Lead session, "Non-commercial Program Underwriting" to 30 students	June Fox, General Manager Don Martin, Attorney
5	November 2, 2017 @ 11:00AM	College Broadcaster's Conference	Led multiple sessions about careers and skills for radio to college-aged students	Led session, "Working with Boomers" to 15 students	June Fox, General Manager
4	October 5, 2017	NHHS Prospective Student Night	Introduction to all 8 th grade students about the ability to enroll in Electronic Media Class at NHHS	Presenter	NHHS Guidance Staff June Fox, General Manager
5	January 2018 – June 2018	Education of high School Students, Spring Semester	KNHC provided an introductory education of broadcast careers to 34 students at Nathan Hale High School	Introduction to general topics in electronic media and specific topics in radio broadcasting	Brian Babinac, Instructor

6	January 2018 – June 2018	Education of High School Students, Spring Semester	KNHC provided hands-on education in broadcast careers to 18 students at Nathan Hale High School	Hands-on training in on-air presentation, production, news, announcing, writing, and general station operations.	Brian Babinac, Instructor Richard Dalton, Operations Mgr. Jon McDaniel, Program Director Drew Bailey, Morning Host
7	January 2018 – June 2018	Work Based Learning Skill Center Program, Spring Semester	KNHC provided hands-on advanced education in broadcast careers to 6 students enrolled in Seattle Public Schools	Hands-on training in on-air presentation, production, news announcing, writing, and general station operations.	June Fox, General Manager Drew Bailey, Morning Host
8	February 13, 2018	NHHS Future Family Night	Introduction to 8 th grade students about the ability to enroll in Electronic Media Class at NHHS	Presenter	NHHC Guidance Staff June Fox, General Manager
9	March 6, 2018	Station Tour for Japanese Exchange Students	Introduced 14 students from Naha High School to careers in radio and electronic media. Encouraged them to consider careers in media when they return to Japan.	Organizer and Host	June Fox, General Manager
10	March 29, 2018	Puget Sound High School Radio Awards	Competition for Washington State high school students to present their best electronic media work for awards	Participant	Harmony Gonty, Instructor Brian Babinec, Instructor June Fox, General Manager
11	June 6, 2018	NHHS incoming freshman night	Introduction to clubs and special classes for incoming freshman to NHHS	Participant	Brian Babinac, Instructor June Fox, General Manager 3 student staff
12	July 9 – August 10, 2018	Education of current and incoming High School Students	KNHC Provided introductory and hands-on training to 19 students as part of Seattle Public Schools' Summer School Career Academy offerings	Introduction to general topics in electronic media and specific topics in radio broadcasting with hands-on training in writing, editing, announcing and production.	Brian Babinec, Instructor

**Other Initiatives Station Participated in
During Previous Year**

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	On or before October 1, 2018	Sexual Harassment Prevention Training	Online course on Preventing Harassment in the workplace	Attendees	June Fox, General Manager Emily Marley, Business Manager Bruce Wirth, Membership Director Richard Dalton, Operations Manager Lane Schulz, Traffic Specialist Jon McDaniel, Program Director Harmony Gonty, On-Air Host Drew Bailey, On-Air Host Ben Wyatt, Sponsorship Manager Matt Cohn, On-Air Host Hans Teijten, Weekend Producer