

EEO Public File Report

KNHC-FM Seattle, WA
October 1, 2019 – September 30, 2020

KNHC had no positions open during the past year.

KNHC has four (4) full-time employees but continues to engage in long-term recruitment initiatives.

Longer-Term Recruitment Initiatives Implemented During Previous Year					
No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	September, 2019 – June, 2020	Long Term Internship for BRIDGES student	KNHC served as a job training location for a student enrolled in the BRIDGES program. Students in this program are experiencing real work in the career of their choice.	Continued practice in the preparation and performance of a daily on-air shift. Introduction and mentorship in operational tasks related to basic engineering for the radio station.	Harmony Gonty, Instructor Drew Baily, Morning Host Jon McDaniel, Program Director Matt Cohn, Engineering Volunteer
2	September 2019 – January 2020	Education of High School Students, Fall Semester	KNHC provided an introductory education of broadcast careers to xx students at Nathan Hale High School	Introduction to general topics in electronic media and specific topics in radio broadcasting	Brian Babinec, Instructor
2	September 2019 – January 2020	Education of High School Students, Fall Semester	KNHC provided hands-on education in broadcast careers to 12 students at Nathan Hale High School	Hands-on training in on-air presentation, production, news announcing, writing, and general station operations.	Harmony Gonty, Instructor Jon McDaniel, Program Director Drew Bailey, Morning Host

3	December 10, 2019	NHHS Prospective Student Night	Introduction to all 8 th grade students about the ability to enroll in Electronic Media Class at NHHS	Presenter	NHHS Guidance Staff Matt Cohn, Volunteer
4	January 22, 2020	Diversity Employment Day Career Fair	Career Fair for geared toward giving multicultural and diverse candidates access to job recruiters	Co-Sponsor	June Fox, General Manager Faraz Zarghami, Corporate Support Sales Executive
7	January 2020 – June 2020	Education of high School Students, Spring Semester	KNHC provided an introductory education of broadcast careers to 18 students at Nathan Hale High School	Introduction to general topics in electronic media and specific topics in radio broadcasting	Brian Babinec, Instructor
8	January 2020 – June 2020	Education of High School Students, Spring Semester	KNHC provided hands-on education in broadcast careers to 10 students at Nathan Hale High School	Hands-on training in on-air presentation, production, news, announcing, writing, and general station operations.	Harmony Gonty, Instructor Jon McDaniel, Program Director Drew Bailey, Morning Host
9	January 2020 – June 2020	Work Based Learning Skill Center Program, Spring Semester	KNHC provided hands-on advanced education in broadcast careers to 1 student enrolled in Seattle Public Schools	Hands-on training in on-air presentation, production, news announcing, writing, and general station operations.	June Fox, General Manager Drew Bailey, Morning Host
10	February 10, 2020	NHHS Future Family Night	Introduction to 8 th grade students about the ability to enroll in Electronic Media Class at NHHS	Presenter	NHHC Guidance Staff Harmony Gonty, Instructor
12	July 8 – August 2, 2019	Education of current and incoming High School Students	KNHC Provided introductory and remote training to 8 students as part of Seattle Public Schools' Summer School Career Academy offerings	Introduction to general topics in electronic media and specific topics in radio broadcasting with remote training in writing, editing, announcing and production.	Brian Babinec, Instructor

**Other Initiatives Station Participated in
During Previous Year**

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	On or before October 1, 2018	Sexual Harassment Prevention Training	Online course on preventing harassment in the workplace	All paid staff and student interns attended the training and passed the post-training evaluation.	June Fox, General Manager Kendall Wallace, Business Manager Bruce Wirth, Membership Director Drew Higgins, Operations Manager Sarah Kuhnhausen, Membership Asst. Jon McDaniel, Program Director Harmony Gonty, On-Air Host Faraz Zarghami, Sponsorship Manager Matt Cohn, On-Air Host Hans Tiejten, Weekend Producer Ody Ortiz, Café Chill Station Liaison Richard Dalton, Café Chill Producer Seth Bolin, Café Chill Host plus students from the fall semester